Employers remain a bastion of trust and stability

Amid a volatile social landscape and a plummet of trust among employees in government, media and NGOs, 78% of employees trust their employer, a volatile societal landscape and loss of trust in other institutions.

The workplace is now among the most important sources of community

Sixty-nine percent of employees believe the people they work with are a significant source of community in their life, ahead of people who share their personal interests (64%) and their neighbors (59%).

Younger employees expect their employers to cultivate civil discourse both in and out of the workplace

Fifty-eight percent of employees aged 18-34 want their employer to make trustworthy information on contentious issues available to the public, and 60% feel their employers should train employees on how to have constructive debates about these issues inside and outside of the workplace.

CEOs must set the example for civil discourse in the workplace

Among those who are comfortable with discussing opposing viewpoints with their coworkers, 57% say that their CEO acknowledges different perspectives on an issue when taking a stand.

Restore societal trust from the workplace inside out

To take steps toward stabilizing societal trust, employers must recognize the reciprocal trust within the workplace, create an environment of trust and civility as they navigate contentious issues, continue to address societal issues and take meaningful action on the societal concerns that matter most to their employees.